

**SUMMARY ANNUAL REPORT FOR
PRIME, INC. EMPLOYEE BENEFIT PLAN**

This is a summary of the annual report of the Prime, Inc. Employee Benefit Plan, a health, life insurance, dental, vision, temporary disability and long-term disability plan (Employer Identification Number 43-1396933, Plan Number 501), for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

New Prime, Inc. has committed itself to pay certain claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Vision Service Plan, Healthy Alliance Life Insurance Company, American United Life Insurance Company and TRUSTMARK INSURANCE COMPANY to pay certain Vision, Dental, Stop loss, EAP, Life insurance, Temporary disability, Long-term disability, AD&D, Cancer/Critical Illness claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$7,465,455.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Financial information and information on payments to service providers.
2. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Brandyn Mallard, who is a representative of the plan administrator, at 2740 North Mayfair Avenue, Springfield, MO 65803 and phone number, 417-866-0001. The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 2740 North Mayfair Avenue, Springfield, MO 65803, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.